



STATE OF GEORGIA
GEORGIA DEPARTMENT OF DEFENSE
1000 HALSEY AVE SE, BUILDING 447
MARIETTA, GEORGIA 30060-5099

NGGA-TAG

12 September 2025

MEMORANDUM FOR All Georgia DoD / GANG Military Servicemembers

SUBJECT: Personal Appearance and Uniform Standards

1. Purpose: The purpose of this policy is to clearly communicate the Georgia Department of Defense (GaDoD) / Georgia National Guard (GANG) emphasis on military order and discipline, specifically focused on individual accountability and command responsibility in personal appearance and standards as we uphold our profession serving as a professional service member in uniform.
2. Applicability: This policy applies to the uniformed service members in the Army and Air components of the Georgia National Guard.
3. References:
 - a. TB MED 287, Medical Services, 10 December 2014.
 - b. AR 670-1, Wear and Appearance of Army Uniforms and Insignia, 26 January 2021
 - c. AD 2020-13, Disclosure of PHI to Unit Command Officials, 26 October 2020
 - d. AD 2025-13, Facial Hair Grooming Standards, 7 July 2025
 - e. Department of the Air Force Guidance memorandum to DAFI 36-2903, Dress and Personal Appearance of the United States Air Force Personnel, 11 July 2025
4. General:
 - a. IAW AR 670-1 and DAFI 36-2903, commanders will ensure Soldiers and Airmen assigned to their units are aware of and comply with regulations regarding grooming and appearance standards.
 - b. Commanders will ensure service members' exemptions (e.g., shaving profiles, religious accommodations) are reviewed and processed in the appropriate component's medical or religious programs.
 - c. All Soldiers and Airmen with approved profiles or exemptions will have a current GANG Uniform Exemption Card (encl) signed by their respective GANG Major Subordinate Command (MSC) or Wing Commander as appropriate. The GANG

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Uniform Exemption Card (UEC) will be signed and issued to the requesting service member upon final approval of the profile or exemption. This card will be retained by the service member for the duration of the approved period as verification. Approved exemptions will be reviewed by the MSC or Wing Commander annually, or a period specifically governed by service guidance, and a renewed card issued as required.

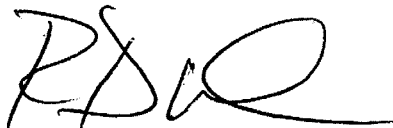
d. GANG Service Members will comply with their respective service's uniform and grooming standards until an approved profile or exemption is completed and the GANG UEC is issued.

e. If a GANG service member is not compliant with service specific uniform and grooming standards and does not have an approved profile / exemption with corresponding GANG UEC, Commanders may choose to excuse the service member from duty without credit for current or future pay periods until the Soldier or Airman becomes compliant with applicable standards.

f. Commanders within the Army Component will authorize leaders down to the platoon level to request and receive Protected Health Information (PHI), relating profiles or exemptions to grooming standards, for Soldiers under their authority. Leaders will ensure they meet all training / certification standards for this information requirement.

g. Commanders within the Air Component will authorize access to Aeromedical Services Information Management System (ASIMS) to appropriate designees to ensure GANG leaders understand the conditions for all personal appearance profiles or exemptions.

5. Final Thought: As members of the Profession of Arms, we are entrusted with a sacred responsibility—defending our nation and embodying the values that define us as members of the United States Military. Our appearance and conduct are not trivial—they reflect our individual discipline, organizational readiness, and the pride we take in our mission. This profession is not just a job—it is a calling. By upholding our standards while honoring legitimate needs, we reinforce the trust placed in us and preserve the unity and strength of our force.



RICHARD D. WILSON
Major General, GANG
The Adjutant General